

Position statement

July 2025, version 2.0

Givaudan's commitment to environment, health and safety

Our purpose 'Creating for happier, healthier lives with love for nature. Let's imagine together' is at the heart of everything we do. By living our purpose, we continue to be a successful, sustainable business while being a force for good in the world. At the core of our purpose is our commitment to a culture where we in unity, by caring together, are committed to the health and safety of our colleagues, customers, communities, visitors, contractors; and to show our love for and to protect the environment for future generations.

Our purpose guides our decisions and behaviours every day. Formalised in our 2025 EHS strategy 'Everyone Home Safe everyday. Together WeCare for our people and our place' we are emphasising our commitment to a strong EHS culture. Our EHS Policy is essential to ensure the safety and health of people and the environment, our workplaces and the communities in which we operate.

Givaudan's Executive Committee defines our EHS Policy and determines the organisational structures responsible for its implementation.

As a signatory to the Responsible Care® Global Charter, Givaudan voluntarily commits to drive continuous improvement and deliver excellence in our environment, health and safety performance. We achieve this by adhering to the following principles:

We support a proactive leadership culture

Our leadership culture embraces Responsible Care as a central focus of our business operations. There is no higher priority than EHS: matters of safety, health and the environment are the responsibility of every employee.



We promote the wellbeing of people and the environment.

Givaudan develops and manufactures products that are effective, safe-to-use and sustainable while continually striving for the best possible EHS performance across all processes, technologies, operations and sites.

We continuously improve our management systems.

Givaudan measures its EHS performance against recognised standards and in accordance with industry best practices. We define our EHS objectives on the basis of key performance indicators and results of inspections and audits to ensure compliance with all relevant standards and regulations.

We champion best practices across the value chain.

We leverage our influence with business partners and suppliers to promote best EHS practices not only in our own operations but across the entire value chain.

We engage our stakeholders.

We create relationships of trust with our different stakeholders – employees, shareholders, customers, authorities, industry partners and the general public. We recognise that open communication and visible employee engagement are essential to our success.

We strive to be sustainable in everything we do.

We aim to make a positive difference in the communities in which we operate. In our responsible sourcing and use of raw materials, technologies and energy, we strive to conserve resources and protect the environment.

Gilles Andrier
Chief Executive Officer

Simon Halle-Smith
Head of Global Human Resources and EHS