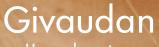
20 JULY 2023

2023 Half year results Conference call for Investors and Analysts



Human by nature

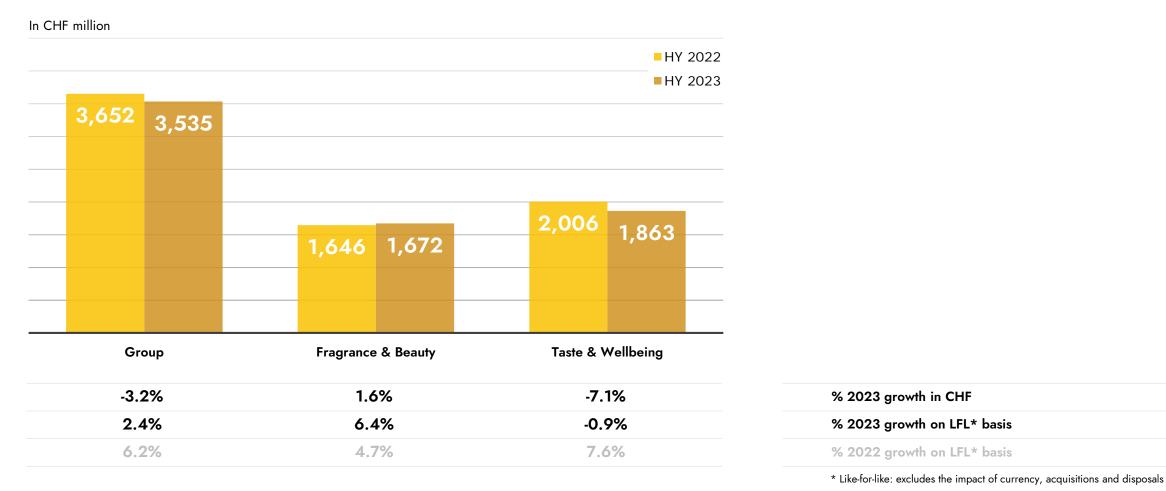
Sales performance

Gilles Andrier Chief Executive Officer

2023 Half year results Solid Business Performance

- Sales of CHF 3,535 million, an increase of 2.4% on a like-for-like* basis and a decrease of 3.2% in Swiss francs
- Strong sales performance in high growth markets, in Europe and in Fine Fragrances
- Performance improvement initiatives are well on track with first results already delivered
- EBITDA of CHF 763 million EBITDA margin of 21.6% compared to 22.4% in 2022
- Comparable EBITDA of CHF 803 million, a margin of 22.7% compared to 22.5% in 2022
- Free cash flow of 104 million, or 2.9% of sales, an improvement of CHF 251 million over 2022

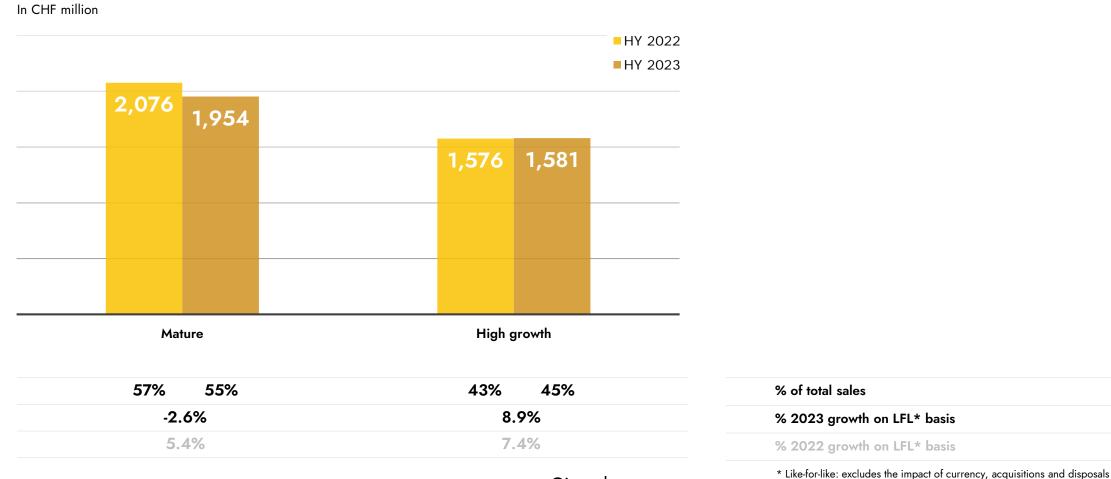
Half year sales performance Solid growth in challenging markets





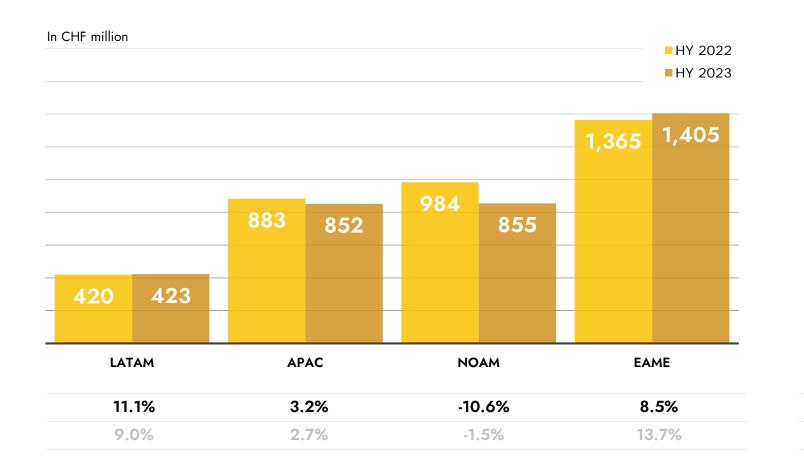
Sales evolution by market

Good performance in high growth markets



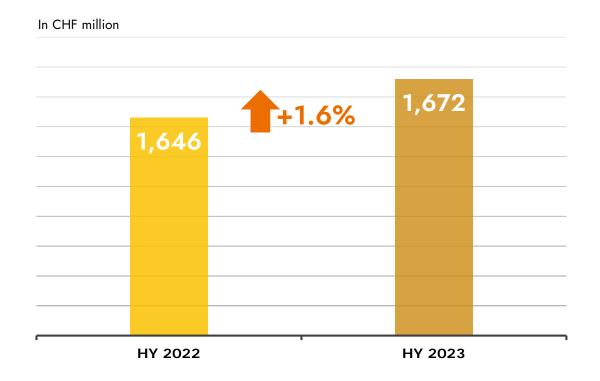
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Sales evolution by region Strong growth in LATAM & EAME



% 2022 growth on LFL* basis

Fragrance & Beauty Sales growth of **6.4%** on a LFL* basis



Fine Fragrance sales increased by 16.2% LFL*

- Excellent growth maintained across prestige brands, as well as with regional brands in high growth markets
- Strong contribution of new wins

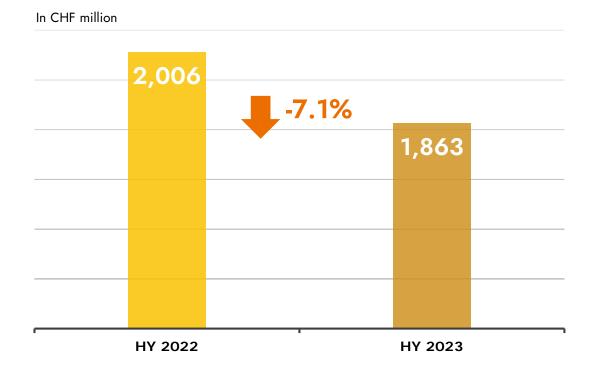
Consumer Product sales increased by 3.7% LFL*

Sustained growth and improving momentum in challenging market conditions

Sales of Fragrance Ingredients and Active Beauty increased by 4.4% LFL*

 Continued good demand against strong prior year comparable growth of 8% LFL*

Taste & Wellbeing Sales growth of **-0.9%** on a LFL* basis



Sales by region

	2022 Sales Growth LFL*	2023 Sales Growth LFL*
Europe	14.0%	3.6%
South Asia, Middle East and Africa	16.9%	19.1%
North America	-0.9%	-11.7%
Latin America	17.1%	10.5%
Asia Pacific	5.1%	- 5.0%

Sales Commentary

- Strong double-digit growth across all markets in SAMEA and in Latin America
- Good performance in Europe against strong prior year comparables
- Weaker volumes in North America continuing to impact growth
- Asia Pacific performance impacted by weaker demand

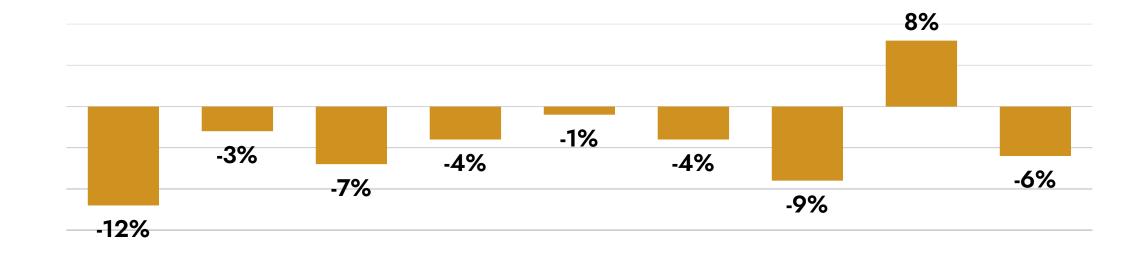
Operating performance

Tom Hallam Chief Financial Officer

2023 Half year results Performance highlights

- Sales of CHF 3,535 million, an increase of 2.4% on a like-for-like* basis and a decrease of 3.2% in Swiss francs
- Reported EBITDA of CHF 763 million compared to CHF 816 million, with an EBITDA margin of 21.6% compared to 22.4% in 2022
- Comparable EBITDA margin of 22.7%, versus 22.5% in 2022
- Income before tax of CHF 516 million versus CHF 512 million in 2022
- Net income of CHF 449 million, an increase of 2.0% compared to 2022
- Free cash flow of 104 million, or 2.9% of sales, an improvement of CHF 251 million over 2022
- Net debt to EBITDA at 3.68, compared with 3.07 as at 31 December 2022 and 3.45 as at 30 June 2022

Half year results Exchange rate development



	JPY	USD	GBP	EUR	SGD	BRL	CNY	MXN	IDR
HY 2023	0.67	0.91	1.13	0.99	0.68	0.18	13.16	5.02	0.61
HY 2022	0.77	0.94	1.22	1.03	0.69	0.19	14.51	4.65	0.65

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Operating performance Group

EBITDA in CHF million

40.0%		41.0%	
816	4 . 0 . 49/		
	+2.4% LFL growth	763	
HY 2022	-	HY 2023	
22.4%	EBITDA Margin	21.6%	
22.5%	Comparable EBITDA Margin	22.7%	

Sales of CHF 3,535 million, an increase of 2.4% on a like-for-like basis* and a decrease of 3.2% in Swiss francs Gross margin of 41.0%, compared to 40.0% in 2022, with performance improvement programmes already delivering first results EBITDA of CHF 763 million compared to CHF 816 million in 2022 Acquisition and restructuring costs of CHF 40 million, compared to CHF 4 million in 2022, mainly related to the Group's Performance Improvement programme EBITDA margin of 21.6% compared to 22.4% in 2022, with the comparable margin at 22.7% versus 22.5% in 2022

As % of sales

Operating performance Fragrance & Beauty

Sales in CHF million

3	62 <	$\stackrel{\text{EBITDA}}{\leftarrow} \text{in CHF million} \rightarrow$	383	
1,	646	+6.4%	1,672	
HY	2022	r	HY 2023	······
22	.0%	EBITDA Margin	22.9%	
22	.2%	Comparable EBITDA Margin	24.3%	

Sales of CHF 1,672 million, an increase of 6.4% on a like-for-like basis* and 1.6% in Swiss francs

EBITDA of CHF 383 million, increased from CHF 362 million in 2022 Acquisition and restructuring costs of CHF 23 million, compared to CHF 3 million in 2022, mainly related to the Group's Performance Improvement programme

EBITDA margin of 22.9% compared to 22.0% in 2022, with the comparable EBITDA margin at 24.3% versus 22.2% in 2022

As % of sales

Operating performance Taste & Wellbeing

Sales in CHF million



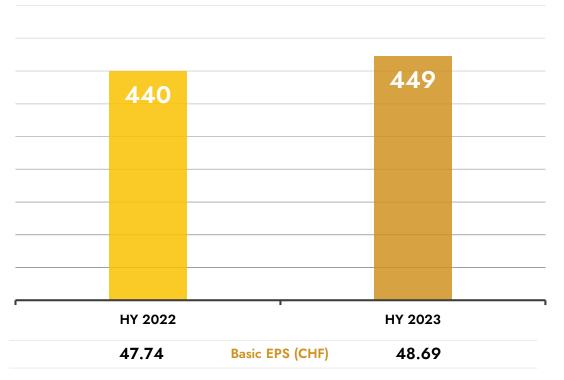
Sales of CHF 1,863 million, a decrease of 0.9% on a like-for-like basis* and a decrease 7.1% in Swiss francs
EBITDA of CHF 380 million, decreased from CHF 454 million in 2022
Acquisition and restructuring costs of CHF 17 million, compared to CHF 1 million in 2022, mainly related to the Group's Performance Improvement programme

EBITDA margin of 20.4% compared to 22.6% in 2022, with the comparable EBITDA margin at 21.3% versus 22.7% in 2022

As % of sales

Net income 12.7% of sales

In CHF million



Income before tax of CHF 516 million compared to CHF 512 million in 2022

Net income of CHF 449 million, or 12.7% of sales, versus CHF 440 million, or 12.1% of sales in 2022

Higher interest costs driven by rising interest rates

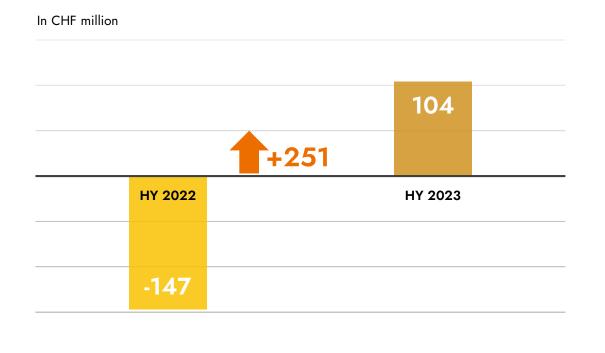
Other non-operating costs, including Fx, reduced from CHF 71 million in 2022 to CHF 9 million in 2023

Effective tax rate of 13%, compared to 14% in 2022

Basic EPS of CHF 48.69 per share, versus CHF 47.74 in 2022

Free cash flow

Improvement driven by higher operating cash flow



-4.0%	As % of sales	2.9%	
7.070		 //	

Free cash flow of CHF 104 million, compared to CHF -147 million in 2022. Free cash flow is 2.9% of sales compared to -4.0% in 2022

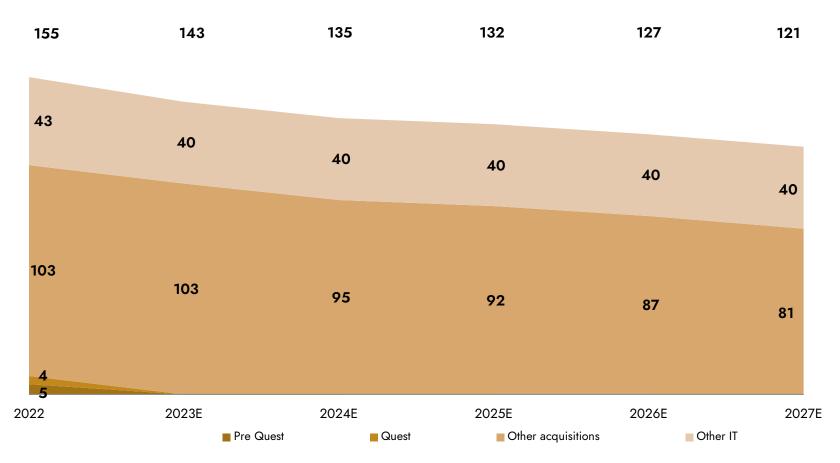
Operating cash flow of CHF 340 million, compared to CHF 131 million in 2022

Total net investments of CHF 128 million, or 3.6% of sales, compared to CHF 164 million, or 4.5% of sales in 2022

Net working capital of 31.2% of sales compared to 29.6% in 2022, due to the currency effects of the sales reported in Swiss francs

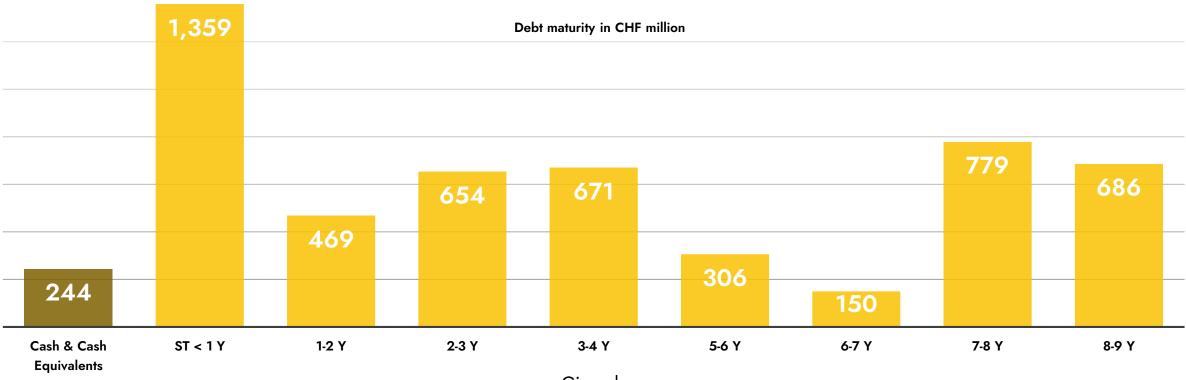
Amortisation of intangible assets Total estimated annual amortisation charge

In CHF million (updated to include all recent acquisitions)



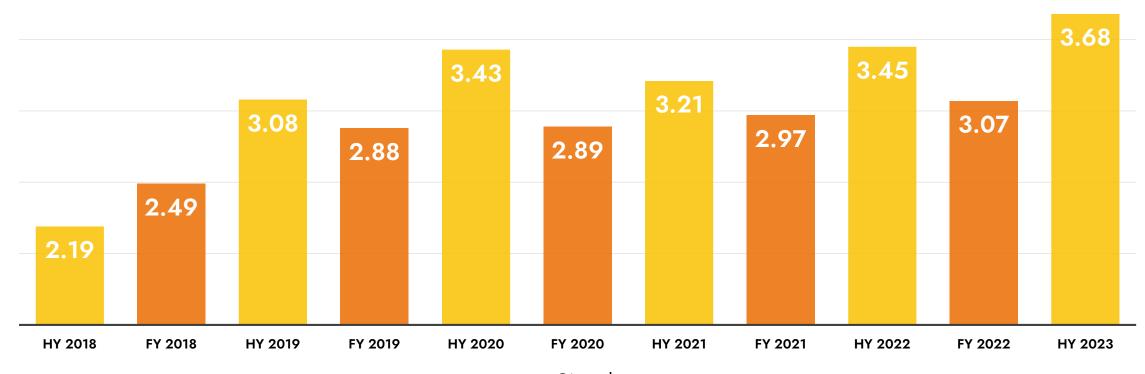
Balanced debt structure Debt maturities

- In 2023, the Group exercised the option to extend the Group level committed credit facility for a further year until June 2028. This leaves one year of a further extension option which the Group plans to exercise next year
- The weighted average effective interest rate for the Group was 1.83% as at 30 June 2023 compared to 1.74% in December 2022 and 1.34% in June 2022
- The net debt to EBITDA ratio was 3.68 as at 30 June 2023 compared to 3.07 in December 2022 and 3.45 in June 2022



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Net debt to EBITDA



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2025 Strategy and Outlook

Gilles Andrier Chief Executive Officer

Strategy 2025 Committed to Growth, with Purpose



Excellence, Innovation & Simplicity - in everything we do

Strategy 2025 Performance commitments

Sales growth

4.0 - 5.0%

2021 – 2025 Average Like for Like¹ Sales Growth Free cash flow

>12% of Sales

2021 - 2025Average FCF² as % of sales **Purpose commitments**

Purpose linked targets

2021 – 2025 Progress towards all published purpose targets

1. Like-for-like (LFL) is defined as: (a) sales calculated using the invoicing exchange rates of the prior year, (b) excluding sales of businesses acquired from the acquisition date until the period end date, up to 12 months from the acquisition date, and (c) excluding sales of the businesses disposed of from the disposal date until the period end date of the comparable prior period

2. Free Cash Flow (FCF) refers to operating cash flow after net investments, interest paid, lease payments and purchase and sale of own equity instruments

Key innovations addressing customer needs and consumer trends 2023 Highlights



Geogaia™

Draws inspiration from Petrichor, which is defined as the smell that comes from the ground when rain falls after a dry period. 100% biodegradable formula and developed according to our Naturality Guide™

B-Biome[™] Score

100% transparent and microbiome-friendly label for cosmetic ingredients. A scientifically proven evaluation method allowing beauty brands to quickly understand the impact of active ingredients on the skin microbiome





Myrissi™

A new way of translating scents into colour patterns with this consumer-centric AI technology, and marking a key step forward in expanding our customer-centred digital solutions



Sense It®

First developed in 1993, it has become a universal and standardised language used around the world for food experience characterisation, differentiation, and product innovation

Customer Foresight

Launch of our Customer Foresight futurescaping platform. Harnessing human intelligence, AI and comprehensive forward looking data to better anticipate and shape the future of food

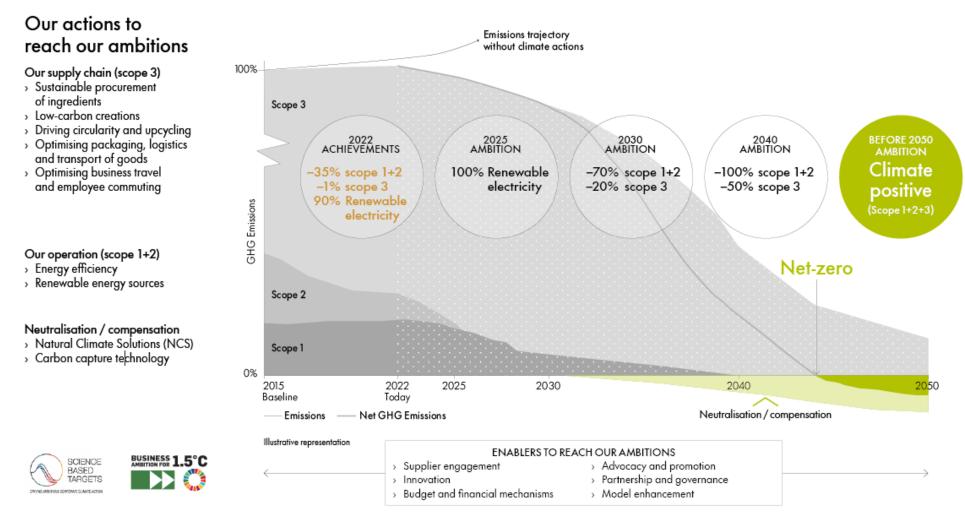




Cereboost[®]

An American Ginseng extract and potent natural adaptogen which has been scientifically shown to improve mood, attention and working memory by activating the gut-brain axis

Givaudan leading the way in decarbonisation roadmap On track towards our climate ambitions





2023 Outlook

Key themes review



2023 outlook

- Very well positioned with our capabilities and our 2025 strategy
- Strong brief pipeline to support the growth of our customers
- Input costs confirmed to increase ~5% in 2023
- Delivering on pricing actions to compensate for higher input costs



Performance improvement programme

- Strong focus on operational excellence and on review of the manufacturing footprint
- Reducing inventory levels as supply chain pressures ease
- Organisational simplification will be completed in 2023



Financial impact

 Restructuring costs of CHF 60 million expected in 2023 (CHF 40 million cash and CHF 20 million non-cash)



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