

# Location of GRI disclosures

This table provides an overview of the locations of GRI Disclosures in Givaudan's 2017 Annual Report and 2017 Sustainability Report. We publish our Sustainability Report 2017 on 20 March 2018.

The Sustainability Report 2017 includes the explanation of material topics and their boundaries for all Topic Specific Disclosures that are applicable to Givaudan.

The GRI disclosures covering Freedom of association and collective bargaining (Disclosure 407), Child labour (Disclosure 408), and Forced or compulsory labour (Disclosure 409) are covered in the Annual Report to the extent they apply to our own internal processes. Our approach to addressing these topics within our supply chain is described in the Sustainability Report.

The disclosure of the ratios of standard entry level wage by gender compared to local minimum wage (Disclosure 202-1) and the disclosure regarding incidents of discrimination and corrective actions taken (Disclosure 406-1) are omitted, because the information is unavailable. Since these disclosures are new to Givaudan's materiality matrix, we will evaluate how to gain the relevant data on a consolidated basis in the future.

GRI General Disclosures 2017	Location
<b>Organisational profile</b>	
GRI 102-1: Name of the organization	Annual Report: page 61
GRI 102-2: Activities, brands, products, and services	Annual Report: page 61
GRI 102-3: Location of headquarters	Annual Report: page 61
GRI 102-4: Location of operations	Annual Report: pages 175 – 179
GRI 102-5: Ownership and legal form	Annual Report: page 61
GRI 102-6: Markets served	Annual Report: Cover flap
GRI 102-7: Scale of the organization	Annual Report: Cover flap; page 32
GRI 102-8: Information on employees and other workers	Annual Report: page 45
GRI 102-9: Supply chain	Annual Report: page 43
GRI 102-10: Significant changes to the organization and its supply chain	Annual Report: page 5, 43
GRI 102-11: Precautionary principle or approach	Annual Report: pages 49 – 52
GRI 102-12: External initiatives	Sustainability Report
GRI 102-13: Membership of associations	Sustainability Report
<b>Strategy</b>	
GRI 102-14: Statement from senior decision-maker	Sustainability Report
GRI 102-15: Key impacts, risks and opportunities	Sustainability Report
<b>Ethics and integrity</b>	
GRI 102-16: Values, principles, standards, and norms of behavior	Annual Report: pages 53 – 55
<b>Governance</b>	
GRI 102-18: Governance structure	Annual Report: pages 63 – 71; 71 – 75
<b>Stakeholder engagement</b>	
GRI 102-40: List of stakeholder groups	Sustainability Report
GRI 102-41: Collective bargaining agreements	Annual Report: page 44
GRI 102-42: Identifying and selecting stakeholders	Sustainability Report
GRI 102-43: Approach to stakeholder engagement	Sustainability Report
GRI 102-44: Key topics and concerns raised	Sustainability Report

**GRI General Disclosures 2017****Location****Reporting practice**

GRI 102-45: Entities included in the consolidated financial statements	Annual Report: page 61, 101, 148
GRI 102-46: Defining report content and topic Boundaries	Sustainability Report
GRI 102-47: List of material topics	Sustainability Report
GRI 102-48: Restatements of information	Sustainability Report
GRI 102-49: Changes in reporting	Sustainability Report
GRI 102-50: Reporting period	Sustainability Report
GRI 102-51: Date of most recent report	Sustainability Report
GRI 102-52: Reporting cycle	Sustainability Report
GRI 102-53: Contact point for questions regarding the report	Sustainability Report
GRI 102-54: Claims of reporting in accordance with the GRI Standards	Sustainability Report
GRI 102-55: GRI content index	Sustainability Report
GRI 102-56: External assurance	Sustainability Report

**GRI Topic Specific Disclosures 2017****Page/Omission****GRI 200: Economic**

GRI 201: Economic performance	Annual Report: pages 14 – 15; 32 – 35; 123 – 128
GRI 202: Market presence	Annual Report: page 46
GRI 203: Indirect economic impacts	Sustainability Report
GRI 204: Procurement practices	Sustainability Report
GRI 205: Anti-corruption	Annual Report: pages 53 – 54; 55

**GRI 300: Environmental**

GRI 301: Materials	Sustainability Report
GRI 302: Energy	Sustainability Report
GRI 303: Water	Sustainability Report
GRI 304: Biodiversity	Sustainability Report
GRI 305: Emissions	Sustainability Report
GRI 306: Effluents and waste	Sustainability Report
GRI 308: Supplier environmental assessment	Sustainability Report

**GRI 400: Social**

GRI 401: Employment	Annual Report: pages 44 – 45
GRI 402: Labour/management relations	Annual Report: page 44
GRI 403: Occupational health & safety	Annual Report: page 48
GRI 404: Training and education	Annual Report: page 44; 46
GRI 405: Diversity and equal opportunity	Annual Report: page 46
GRI 406: Non-discrimination	Annual Report: page 46
GRI 407: Freedom of association and collective bargaining	Annual Report: page 44; Sustainability report
GRI 408: Child labour	Annual Report: pages 53 – 55; Sustainability report
GRI 409: Forced or compulsory labour	Annual Report: pages 53 – 55; Sustainability report
GRI 412: Human rights assessment	Annual Report: page 55
GRI 413: Local communities	Annual Report: pages 14 – 15; 29; 55
GRI 414: Supplier social assessment	Sustainability Report
GRI 416: Customer health and safety	Annual Report: pages 49 – 51; 57
GRI 417: Marketing and labelling	Annual Report: pages 49 – 51; 57