



Givaudan UK COVID-19 Risk Assessments

Givaudan UK has a legal requirement to assess and manage risk. COVID-19 is a new risk that employers must consider as a potential significant risk to the health of all that work on or visit the site.

Givaudan UK operates under the overarching principles of:

- Do not come to work if you have the symptoms of COVID-19
- Maintain 2m distancing – where this is not possible, and through risk assessment, take mitigating controls
- Wash hands and sanitise regularly

The COVID-19 Site Risk Assessment process ensures control measures are in place and effective to manage the risk to as low as is reasonably practicable.

The control measures applied to reduce risk are based on current guidance from the UK Government and also taking into consideration Givaudan's own global standards. Where these differ the highest standard will be applied.

COVID-19 Risk Assessments covering access to site and use of common and shared areas and services have been completed, Department Specific Risk Assessments have also been carried out by the relevant individuals to ensure the Site Risk Assessment control measures to reduce risk from COVID-19 can be achieved in the workplace and for specific tasks performed in that department.

Where the COVID-19 Site Risk Assessment control measure cannot be followed, further review of the area or activity is required to identify additional controls.

Consideration has also been given to ensure the new control measure will not impact any existing control measures and potentially increase the risk of other environmental, health or safety hazards.

The risk assessments are reviewed on a regular basis especially as we acquire more understanding of the virus and how it can be effectively controlled. We will also monitor and ensure control measures in place are being adhered to and take into account employee feedback on the measures in place.



Example of COVID-19 Risk Assessment

COVID-19 is a new illness that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe and even fatal.

Data from published epidemiology and virology studies provide evidence that COVID-19 is primarily transmitted from symptomatic people to others who are in close contact through respiratory droplets by direct contact with infected persons, or by contact with contaminated objects and surfaces and then transferred from hands to the respiratory system through the mouth, nose or eyes.

Hazards – Spread of COVID-19 Coronavirus

Description of Task	Who is at Risk	Current COVID-19 Controls	Additional COVID Controls Required	Action By who?	Action By when	Completed

Risk Assessment Completed

By

Date

Reviewed and approved by Head of Site

..... **Date**.....