

May 2025, version 1.0

Country Specific Provisions (United Kingdom ("UK")) to the Global Candidate Privacy Notice

These Country Specific Provisions supplement Givaudan's Global Candidate Privacy Notice (the "Privacy Notice"), and provide specific provisions which only apply to the processing of candidate personal data by a Givaudan group entity established in the United Kingdom.

International data transfers

Your Personal Data may be transferred as detailed in the "International data transfers" section of the Privacy Notice. Where such transfers involve the processing of your Personal Data outside of the United Kingdom, we will ensure that any such international transfers are made subject to appropriate or suitable safeguards as required by applicable data protection law including the UK GDPR, in particular the data protection clauses approved by the European Commission, with the UK addendum thereto as appropriate, and supplemented by additional contractual, organisational and security measures as necessary.

Your rights

The full set of rights set out in the "Your rights" section of the Privacy Notice apply to you, including those applicable to European Union residents. For the UK, the supervisory authority with which you can lodge a complaint is the Information Commissioner's Office <https://ico.org.uk/global/contact-us/> .

