

Attendance

Shareholders and representatives present	378
Share votes represented	3'922'474
of which independent voting rights representative	3'702'191
Share votes represented in % of share capital	42.48%
Absolute majority	1'961'238

Results for Agenda Item 1

Approval of the management report, the annual financial statements and the consolidated financial statements 2025

Share votes represented		3'922'478
Absolute majority of the votes represented		1'961'240
Yes	3'916'717	99.85%
No	1'475	0.04%
Abstain	4'286	0.11%

Results for Agenda Item 2
Approval of the report on non-financial matters 2025

Share votes represented		3'922'483
Absolute majority of the votes represented		1'961'242
Yes	3'909'730	99.67%
No	5'040	0.13%
Abstain	7'713	0.20%

Results for Agenda Item 3
Consultative vote on the compensation report 2025

Share votes represented		3'922'523
Absolute majority of the votes represented		1'961'262
Yes	3'631'842	92.59%
No	256'777	6.55%
Abstain	33'904	0.86%

Results for Agenda Item 4
Appropriation of available earnings and distribution

Share votes represented		3'922'523
Absolute majority of the votes represented		1'961'262
Yes	3'916'080	99.84%
No	3'580	0.09%
Abstain	2'863	0.07%

Results for Agenda Item 5
Discharge of the Board of Directors

Share votes represented		3'910'966
Absolute majority of the votes represented		1'955'484
Yes	3'819'032	97.65%
No	60'262	1.54%
Abstain	31'672	0.81%

**Results for Agenda Item 6.1.1
Re-election of Victor Balli**

Share votes represented		3'922'523
Absolute majority of the votes represented		1'961'262
Yes	3'853'262	98.23%
No	63'186	1.61%
Abstain	6'075	0.16%

**Results for Agenda Item 6.1.2
Re-election of Louie D'Amico**

Share votes represented		3'922'523
Absolute majority of the votes represented		1'961'262
Yes	3'885'196	99.05%
No	31'142	0.79%
Abstain	6'185	0.16%

Results for Agenda Item 6.1.3 Re-election of Ingrid Deltenre

Share votes represented		3'922'523
Absolute majority of the votes represented		1'961'262
Yes	3'810'747	97.15%
No	103'231	2.63%
Abstain	8'545	0.22%

Results for Agenda Item 6.1.4
Re-election of Sophie Gasperment

Share votes represented		3'922'523
Absolute majority of the votes represented		1'961'262
Yes	3'880'823	98.94%
No	35'501	0.90%
Abstain	6'199	0.16%

Results for Agenda Item 6.1.5
Re-election of Roberto Guidetti

Share votes represented		3'922'523
Absolute majority of the votes represented		1'961'262
Yes	2'632'659	67.12%
No	1'283'128	32.71%
Abstain	6'736	0.17%

Results for Agenda Item 6.1.6
Re-election of Melanie Maas-Brunner

Share votes represented		3'922'523
Absolute majority of the votes represented		1'961'262
Yes	3'906'506	99.59%
No	10'189	0.26%
Abstain	5'828	0.15%

Results for Agenda Item 6.2.1
Election of Gilles Andrier (as member and Chairman of the Board of Directors)

Share votes represented		3'922'423
Absolute majority of the votes represented		1'961'212
Yes	3'584'747	91.39%
No	279'685	7.13%
Abstain	57'991	1.48%

Results for Agenda Item 6.2.2 Election of Ester Baiget Arnau

Share votes represented		3'922'423
Absolute majority of the votes represented		1'961'212
Yes	3'433'860	87.54%
No	480'435	12.25%
Abstain	8'128	0.21%

Results for Agenda Item 6.3.1
Re-election of Victor Balli as member of the Compensation Committee

Share votes represented		3'922'423
Absolute majority of the votes represented		1'961'212
Yes	3'828'213	97.60%
No	86'795	2.21%
Abstain	7'415	0.19%

Results for Agenda Item 6.3.2
Re-election of Ingrid Deltenre as member of the Compensation Committee

Share votes represented		3'922'423
Absolute majority of the votes represented		1'961'212
Yes	3'752'871	95.68%
No	160'232	4.08%
Abstain	9'320	0.24%

Results for Agenda Item 6.3.3

Election of Melanie Maas-Brunner as member of the Compensation Committee

Share votes represented		3'922'423
Absolute majority of the votes represented		1'961'212
Yes	3'874'807	98.78%
No	39'913	1.02%
Abstain	7'703	0.20%

Results for Agenda Item 6.4
Re-election of the independent voting rights representative,
Mr Manuel Isler, attorney-at-law

Share votes represented		3'922'433
Absolute majority of the votes represented		1'961'217
Yes	3'824'360	97.50%
No	95'779	2.44%
Abstain	2'294	0.06%

Results for Agenda Item 6.5
Re-election of statutory auditors, KPMG AG

Share votes represented		3'922'433
Absolute majority of the votes represented		1'961'217
Yes	3'912'991	99.76%
No	6'064	0.15%
Abstain	3'378	0.09%

Results for Agenda Item 7.1
Board of Directors – Compensation until the Annual General Meeting 2027

Share votes represented		3'922'433
Absolute majority of the votes represented		1'961'217
Yes	3'827'712	97.59%
No	78'438	2.00%
Abstain	16'283	0.41%

Results for Agenda Item 7.2.1

Executive Committee – short-term variable compensation (2025 Annual Incentive Plan)

Share votes represented		3'922'438
Absolute majority of the votes represented		1'961'220
Yes	3'801'135	96.91%
No	102'127	2.60%
Abstain	19'176	0.49%

Results for Agenda Item 7.2.2
Executive Committee – fixed and long-term variable compensation
(2026 Performance Share Plan – "PSP")

Share votes represented		3'922'438
Absolute majority of the votes represented		1'961'220
Yes	3'523'903	89.84%
No	380'629	9.70%
Abstain	17'906	0.46%