## **SASB Standards mapping**

The following Sustainability Accounting Standards Board (SASB) Standards mapping table, is especially tailored to the information needs of investors and other capital market players related to

sustainability issues. The table maps the relevant metrics pertaining to the SASB Chemicals Standard to our sources of information. The SASB accounting metrics are highly aligned with our GRI reporting.

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Торіс	Accounting Metric	Code	Location / Information	
			2021 GRI Sustainability Report	2021 Integrated Annual Report
Greenhouse Gas Emission	- Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	- RT-CH-110a.1	Pages 51-55	Pages 71-80
	<ul> <li>Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets</li> </ul>	- RT-CH-110a.2		
Air Quality	Air emissions of the following pollutants: (1) NOX (excluding $N_2O$ ), (2) SOX, (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants (HAPs)	- RT-CH-120a.1	Page 60	
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, (4) total self-generated energy	- RT-CH-130a.1	Pages 52-54	Pages 71, 72
Water Management	- (1) Total water withdrawn, (2) total water consumed, percentage of each in regions with high or extremely high baseline water stress	- RT-CH-140a.1 - RT-CH-140a.3	Pages 68-74	Pages 81-83
	<ul> <li>Description of water management risks and discussion of strategies and practices to mitigate those risks</li> </ul>			
Hazardous Waste Management	Amount of hazardous waste generated, percentage recycled	- RT-CH-150a.1	Pages 66-67	Pages 86, 87
Community Relations	Discussion of engagement processes to manage risks and opportunities associated with community interests	- RT-CH-210a.1	Pages 113-115	Pages 104-109
Workforce Health & Safety	- (1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	- RT-CH-320a.1	Pages 93-100	Pages 96-99
	<ul> <li>Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks</li> </ul>	- RT-CH-320a.2		
Safety & Environmental Stewardship of Chemicals	Discussion of strategy to (1) manage chemicals of concern and Discussion & analysis (2) develop alternatives with reduced human and/or environmental impact	- RT-CH-410b.2	Pages 38-47	Pages 54–69, 115–119
Activity Metric	– Production by reportable segment	- RT-CH-000.A	Pages 66, 80, 88	Pages 144-145
	- Percentage of production as: (1) paper/wood, (2) glass, (3) metal, and (4) plastic	- RT-CP-000.B		
	– Number of employees	- RT-CP-000.C		

