



Media Release

Geneva, 28 March 2018

Givaudan announces changes to the Executive Committee

Givaudan announced today that Chris Thoen, Head of Global Science & Technology, decided for private reasons to retire at the end of August 2018. Currently an EC-member, he will step down from the Executive Committee at the end of May and continue to provide advice on strategic projects until his retirement.

Gilles Andrier, Chief Executive Officer of Givaudan, said: "On behalf of Givaudan's leadership team, I would like to thank Chris Thoen for his contributions over the past seven years. He successfully advanced key programmes in Flavours, expanded Givaudan's global innovation collaborations with external partners, and established a solid foundation to strategically manage the S&T portfolio with increased transparency. I wish him all the best for his retirement."

Upon his retirement, programmes under Chris Thoen's responsibility will be managed by our respective divisional Science & Technology organisations in Flavours and Fragrances.

Chris will take his retirement after a distinguished 32-year global career in Research and Development, notably in various senior positions at P&G. He joined Givaudan as Head of Science & Technology for Flavours in 2011, and was appointed Head of Global Science & Technology and a member of the Executive Committee in October 2015. Across his career, Chris participated in technology discovery resulting in more than 80 patents and he led the development and commercialisation of many new technologies in various market products. He played a key role in accelerating innovation through collaboration with external partners and in driving portfolio management and strategic prioritisation.

About Givaudan

Givaudan is the global leader in the creation of flavours and fragrances. In close collaboration with food, beverage, consumer product and fragrance partners, Givaudan develops tastes and scents that delight consumers the world over. With a passion to understand consumers' preferences and a relentless drive to innovate, Givaudan is at the forefront of creating flavours and fragrances that 'engage your senses'. The Company achieved sales of CHF 5.1 billion in 2017. Headquartered in Switzerland with local presence in over 100 locations, the Company has more than 11,100 employees worldwide. Givaudan invites you to discover more at www.givaudan.com.

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