



Media Release

Geneva, 22 March 2017

Givaudan announces changes to Executive Committee

- Joe Fabbri, Head of Global Environment, Health and Safety (EHS) and Sustainability to retire from the Executive Committee
- Simon Halle-Smith, Head of Global Human Resources, becomes responsible for EHS
- Willem Mutsaerts, Head of Global Procurement, becomes responsible for Sustainability

Givaudan is pleased to announce changes to its Executive Committee (EC) in line with the Company's succession planning.

Following a distinguished career spanning almost three decades with Givaudan and leading up to his current role as Head of Global Environment, Health and Safety (EHS) and Sustainability, Joe Fabbri will retire from the Executive Committee as of 30 June 2017; Joe will remain employed until the end of 2017 to ensure a smooth transition and consult on strategic projects.

Effective immediately, Simon Halle-Smith, Head of Global Human Resources, and Willem Mutsaerts, Head of Global Procurement, both EC members since 2015, will be responsible respectively for EHS and Sustainability.

Gilles Andrier, CEO of Givaudan, said: "On behalf of our entire management team, I would like to express my sincere thanks to Joe Fabbri for the many achievements throughout his career with Givaudan, and his strong contribution to driving excellence across the value chain."

Joe Fabbri joined Givaudan in 1989 in Flavours Operations Canada and evolved within operations through multiple acquisitions and projects leading up to the successful integration of Quest in 2007. Joe became a member of the Executive Committee in 2008, taking on responsibility for Global Human Resources. During his tenure in this role he launched the new HR Strategy and created the Company's successful HR Business Partner concept. His accomplishments also include the launch of Givaudan's first global EHS strategy and sustainability strategy in 2009, and leading the Purchasing IM&S organisation through a transformational redesign in 2011.

As Head of Global Human Resources, Simon Halle-Smith will continue to focus on making Givaudan a great place to work while carrying on the company-wide EHS commitment of 'Everyone Home Safe Every Day'.

As Head of Global Procurement, Willem Mutsaerts will lead sustainability and continue to develop innovative sourcing strategies, further enhance Givaudan's responsible sourcing programme, secure the long-term supply of critical raw materials and foster partnerships with suppliers.

For further information about Givaudan's Executive Committee members, please consult the biographies available on our [website](#).





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About Givaudan

Givaudan is the global leader in the creation of flavours and fragrances. In close collaboration with food, beverage, consumer product and fragrance partners, Givaudan develops tastes and scents that delight consumers the world over. With a passion to understand consumers' preferences and a relentless drive to innovate, Givaudan is at the forefront of creating flavours and fragrances that 'engage your senses'. The Company achieved sales of CHF 4.7 billion in 2016. Headquartered in Switzerland with local presence in over 95 locations, the Company has more than 10,000 employees worldwide. Givaudan invites you to discover more at www.givaudan.com.

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