



## Media Release

Geneva, 6 August 2015

### **Givaudan announces changes to Executive Committee**

Givaudan, the world's leading fragrance and flavour company, today announced changes to its Executive Committee. Simon Halle-Smith, currently Head of Human Resources for Fragrances, will become a member of the Executive Committee with responsibility for Global Human Resources. Joe Fabbri, as a member of the Executive Committee, will continue to be responsible for Environment, Health and Safety (EHS) and Sustainability and take the lead on projects supporting Givaudan's strategic focus on excellence in execution at each step of the value chain. These changes are effective immediately.

Gilles Andrier, CEO of Givaudan, said: "Creating a dedicated Executive Committee position for Human Resources reflects our commitment to our people, who are critical to our success." He added: "We also recognise that customers and many other stakeholders have rising expectations regarding a Company's responsibility to sustainability, the environment, and health and safety."

Simon Halle-Smith is a UK national born in 1966. He joined Givaudan from Quest in 2007, as European Human Resources Director, before being appointed Head of Human Resources for the Fragrance Division in 2009. Prior to Quest, Simon worked in the pharmaceutical industry, where he gained extensive experience in Human Resources, as well as in sales and project management. As Head of Global Human Resources and a member of the Givaudan Executive Committee, Simon will focus on further strengthening the Company's attractiveness as an employer of choice, and ensuring we address company-wide talent needs, especially in high-growth markets.

Joe Fabbri is a Canadian national born in 1958. He joined the Givaudan Executive Committee in 2008 as Head of Global Human Resources and Sustainability. Since 2010, he has also assumed the responsibility for Environment, Health and Safety. He joined Givaudan in 1989 and held positions of increasing responsibility in operations, before leading the Quest integration in 2007.



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## **About Givaudan**

Givaudan is the global leader in the creation of fragrances and flavours. In close collaboration with food, beverage, consumer product and fragrance partners, Givaudan develops tastes and scents that delight consumers the world over. With a passion to understand consumers' preferences and a relentless drive to innovate, Givaudan is at the forefront of creating fragrances and flavours that 'engage your senses'. The company achieved sales of CHF 4.4 billion in 2014. Headquartered in Switzerland with local presence in over 80 locations, the company has more than 9,500 employees worldwide. Givaudan invites you to discover more at [www.givaudan.com](http://www.givaudan.com).

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