

Company news

Geneva, 19 March 2026

2026 Annual General Meeting

- All proposals by the Board of Directors approved
- 25th consecutive dividend increase representing a 2.9% increase versus 2024
- Election of Gilles Andrier as a new member of the Board of Directors and as Chairman
- Election of Ester Baiget Arnau as a new member of the Board of Directors
- Retirement from the Board of Directors of Calvin Grieder (former Chairman) and Tom Knutzen
- Re-election of remaining six Board members

The Annual General Meeting of Givaudan SA took place on 19 March 2026. It was attended by 378 shareholders or proxies, representing 3,922,474 shares (42.48% of a total of 9,233,586 registered shares).

“It has been a privilege to serve as Chairman and to see Givaudan grow as a purpose-led Company guided by extraordinary people. I am pleased to see the Company in good hands, and I am very confident that Gilles Andrier as Chairman and Christian Stammkoetter as CEO will continue to drive Givaudan’s success as a leader in the market.”

Calvin Grieder, former Chairman of the Board of the Directors

“Givaudan’s enduring purpose and the remarkable talent of our people continue to drive our success. As I move from CEO to Chairman, I look forward to guiding the Company’s sustainable growth and building lasting value for all stakeholders with the Board.”

Gilles Andrier, new Chairman of the Board of the Directors



The Annual General Meeting approved the 2025 management report, the annual financial statements, and the consolidated financial statements with 99.85% of votes and approved the 2025 Report on non-financial matters with 99.67% of votes. With 97.65% of votes it also discharged the members of the Board of Directors.

With 92.59% of votes, it also approved the Company's compensation report on a consultative basis.

The Annual General Meeting approved a distribution to the shareholders of a cash dividend of CHF 72.00 gross per share. This is the 25th consecutive dividend increase following Givaudan's listing at the Swiss stock exchange in 2000. The amount will be paid as an ordinary dividend, taxable in Switzerland, on 23 March 2026.

Gilles Andrier was elected as a new member of the Board of Directors and as Chairman for a term of office ending after completion of the next Annual General Meeting. Ester Baiget Arnau was elected as a new member of the Board of Directors for a term of office ending after completion of the next Annual General Meeting. Calvin Grieder, as well as Tom Knutzen did not stand for re-election and therefore retired from the Board of Directors after completion of the Annual General Meeting 2026.

The remaining six members of the Board of Directors were re-elected, each for a term of one year until the next Annual General Meeting in 2027, in accordance with the legal requirements and Givaudan's Articles of Incorporation.

- Mr Victor Balli*
- Mr Louie D'Amico
- Ms Ingrid Deltenre*
- Ms Sophie Gasperment
- Mr Roberto Guidetti
- Ms Melanie Maas-Brunner*

* Also elected to the Compensation Committee for a term of one year until the next Annual General Meeting in 2027.

Mr Manuel Isler, attorney-at-law, was re-elected as independent voting rights representative for a term of one year ending after completion of the next Annual General Meeting and KPMG AG was re-elected as statutory auditors for the financial year 2026.

Finally, the Annual General Meeting approved the compensation for the Board of Directors and the Executive Committee. In particular, it approved:

- maximum aggregate amount of compensation of the Board of Directors for the term until the Annual General Meeting 2027 of CHF 2,700,000, by 97.59% of the votes,
- aggregate amount of short term variable compensation of the Executive Committee for the fiscal year 2025 of CHF 4,561,086, by 96.91% of the votes and
- maximum aggregate amount of fixed and long term variable compensation of the Executive Committee for the fiscal year 2026 of CHF 24,600,000, by 89.84% of the votes.

About Givaudan

Givaudan is a global leader in Fragrance & Beauty and Taste & Wellbeing. We celebrate the beauty of human experience by creating for happier, healthier lives with love for nature. Together with our customers we deliver food experiences, craft inspired fragrances and develop beauty and wellbeing solutions that make people look and feel good. In 2025, Givaudan employed over 17,500 people worldwide and achieved CHF 7.5 billion in sales with a free cash flow of 14.1%. With a heritage that stretches back over 250 years, we are committed to driving long-term, sustainable growth by improving people's health and happiness and increasing our positive impact on nature. This is Givaudan. Human by nature. Discover more at www.givaudan.com.

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