

### Company news

Geneva, 26 November 2025

# Givaudan's CEO Gilles Andrier is distinguished with the Achievement Award by Cosmétiquemag

Acknowledging an outstanding career and steadfast dedication to the fragrance and beauty industry

Givaudan announced that its CEO, Gilles Andrier, has been recognised for his professional journey, during the Cosmétiquemag awards ceremony. This annual celebration honours the women and men who have stood out during the year. For over 35 years, these awards have highlighted the excellence of professionals across the cosmetics and fragrance sectors.

Since taking the helm in 2005, Gilles Andrier has led Givaudan through transformative growth in the fragrance and beauty markets. Under his leadership, the Company's turnover more than doubled, rising from CHF 2.7 billion to over CHF 7.4 billion. At the same time, Givaudan's valuation surged from CHF 6.4 billion in 2005 to nearly CHF 37 billion\* by the end of 2024, expanding from 5,900 to over 16,000 employees worldwide. This impressive trajectory underscores Givaudan's ongoing commitment to innovation and sustainable growth, positioning the Company to remain a global leader in the fragrance and beauty industry well into the future.

Gilles Andrier says: "I am deeply and sincerely honoured to receive the Achievement Award from Cosmétiquemag. This recognition is not just a personal milestone but a tribute to the incredible passion and tireless dedication of everyone at Givaudan, whose unwavering commitment fuels our shared success every single day. My bond with the fragrance and beauty industries runs profoundly deep, and I take immense pride in how we have raised the standards and continuously redefined these fields.





Looking towards the future, I am genuinely excited and inspired by the vast opportunities for creativity, innovation, and growth that await us. Together, we will continue to shape the future of beauty with boldness and heart."

Patricia Thouanel, Editor-in-Chief of Cosmétiquemag, adds: "Awarding Gilles Andrier is an acknowledgment of a visionary leader whose profound impact on the beauty industry spans nearly two decades. His leadership has not only propelled Givaudan's success but also fostered a culture of innovation and collaboration within the industry, that inspires all of us."

The ceremony was held yesterday, attended by hundreds of key stakeholders from the fragrance and beauty industries.

\*Source Annual report 2005 and 2024

#### About Givaudan

Givaudan is a global leader in Fragrance & Beauty and Taste & Wellbeing. We celebrate the beauty of human experience by creating for happier, healthier lives with love for nature. Together with our customers we deliver food experiences, craft inspired fragrances and develop beauty and wellbeing solutions that make people look and feel good. In 2024, Givaudan employed over 16,900 people worldwide and achieved CHF 7.4 billion in sales with a free cash flow of 15.6%. With a heritage that stretches back over 250 years, we are committed to driving long-term, purpose-led growth by improving people's health and happiness and increasing our positive impact on nature. This is Givaudan. Human by nature. Discover more at: www.givaudan.com.



## **About Givaudan Fragrance & Beauty**

Givaudan Fragrance & Beauty crafts inspired fragrances to perfume lives and memories, and develops innovative beauty and wellbeing solutions that make people look and feel good all over the world. Nature is both our responsibility and our most precious muse. We are just as committed to sustainability as we are to creating innovative products that satisfy consumer needs and anticipate their desires. With a collaborative approach that favours co-creation, we have built a diverse portfolio across personal care, fabric care, hygiene, home care, fine fragrances, and beauty, reflecting our multidisciplinary expertise. This is Givaudan. Human by nature. Learn more at www.givaudan.com/fragrance-beauty.

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